



# All India State Bank of India Employees' Association

(Regn. 3528/87. Affiliated to All India Bank Employees' Association)

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## **To All Members/Units**

**Dear Comrades,**

### **All India General Strike: A United Resistance against Anti-Worker Labour Codes**

The call for the All-India General Strike on 12 February 2026 given by the Central Trade Unions is not a routine protest, but a necessary step to protect the rights of working people. The new Labour Codes introduced by the Government are not reforms in the interest of workers. They are designed to weaken labour laws, reduce the role of trade unions, and place workers completely under the control of employers and corporate interests. If these codes are fully implemented, no workforce will have real trade union protection.

For the banking industry, this is a very serious concern. On 27 January, under the banner of UFBU, bank employees successfully conducted a strike demanding five days' work per week, a long-pending issue settled through bipartite discussions. Today, due to inadequate recruitment in the name of digital banking, employees are forced to work late into the night to complete daily tasks. This heavy workload has created severe work pressure, disturbed work-life balance, and led to growing physical and mental health problems among bank employees. When even a bipartite-settled demand is not given approval by the Government without valid reasons, it must be viewed seriously in the context of the new Labour Codes.

By weakening dispute-resolution mechanisms and restricting the right to strike, the Government is moving towards a system where wages, service conditions, and work rules can be imposed through executive orders, without consultation or consent of unions. This means trade unions may be ignored, sidelined, or even treated as obstacles. The new Labour Codes dilute hard-won labour protections, weaken standing orders, legalise hire-and-fire practices, increase working hours, and impose strict legal restrictions on strikes and collective action. All this strengthens employers and the State, while workers are left legally and organisationally unprotected.

Understanding the seriousness of this attack, AIBEA, AIBOA, and BEFI have joined the call for the All India General Strike, standing firmly with the working class of the country. This unity shows that the struggle is not of one sector alone, but of all workers whose rights are under threat. AISBIEA calls upon all its members to participate in the General Strike on 12 February 2026 with full strength, discipline, and determination. There should be no normal work when workers' rights are under attack, and every branch and office must express strong resistance.

This struggle is not only about today's demands. It is about protecting trade unions, defending bipartite settlements, and safeguarding the rights won through decades of struggle. When unjust laws are imposed, resistance becomes a duty, and when dialogue is denied, struggle becomes inevitable. Make the strike total, make it disciplined, and make it historic.

Yours comradely,

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